

Washington Teachers Union

Additional Benefits

Who is eligible for Washington Teachers Union (WTU) Benefits?

DCPS teachers and related-service-providers in positions coded ET-15 and EG-09 employees who render educational services. Please refer to your offer letter to confirm your eligibility or contact your staffing specialist. As a member of the WTU Collective Bargaining Unit, employees pay organizational dues directly to the union. All WTU employees are required to pay an agency fee of \$25.17 per pay period, which provides access to dental, optical, and legal benefits. For more information regarding union dues and coverage options, please contact the WTU at 202.293.8600.

Washington Teachers Union (WTU) Dental & Optical Benefits

The WTU sponsors a basic vision and dental plan for its members. To participate, there's no deduction made from your pay or union dues for basic dental and optical benefits. For additional dental coverage (Preferred Provider Option), for which you pay a premium rate, you must enroll during the 31 day period following your first day of employment or during the annual open enrollment season with the WTU.

Contacts for dental and optical benefits are provided below:

Washington Teachers Union		<ul style="list-style-type: none">Teachers & Service ProvidersEG-09 Teachers	202.293.8600
Dental Plan	United Dental	800.445.9090	https://www.myuhcdental.com
Optical Plan	United Optical	800.638.3120	https://ww2.myuhcvision.com/members/index.jsp

To participate in the dental and vision options, you must complete paper enrollment forms which are located at <http://www.wtulocal6.org/Benefits/>. Enrollments submitted through PeopleSoft will not be honored.

Washington Teachers Union (WTU) Sick Leave Bank

As a member of the WTU you are eligible to participate in the union sponsored Sick Leave Bank. To participate, you must enroll at the beginning of each school year between September 1 and September 30 or during WTU benefits open enrollment season (November 1 to November 30). Members of the Sick Leave Bank contribute eight (8) hours of leave per school year. For more information or to enroll, contact the WTU directly.

Sick Leave Accruals

ET-15 (10 Month): Twelve days of sick leave will be posted at the beginning of each school year for ten month teachers. Unused sick leave shall be carried forward from year to year.

ET-15 (12 Month): Fifteen days of sick leave will be posted at the beginning of each school year for twelve month teachers. Unused sick leave shall be carried forward from year to year