

**Washington Teachers' Union**  
**Local 6, American Federation of Teachers**  
**AFL-CIO**

---



***Representative Assembly***

***Happy 100<sup>th</sup> Birthday, AFT!***

May 10, 2016, 4:30pm – 6:30pm  
McKinley Technology High School  
***Elizabeth A. Davis, President***

# Representative Assembly

## May 10, 2016

---

- Call to Order/Opening Remarks**
- Approval of Minutes from April 12th**
- Committee Reports**
- Elections Committee (No Report Provided)**
  - Official Announcement of Eligible Candidates
  - Election Timeline for Mailing of Ballots and Ballot Tally Day
  - Election of Officer Notice Available:  
<http://www.wtulocal6.org/wtu-election-notice>



# Representative Assembly

## May 10, 2016

---

- **DC Candidate COPE Endorsement Recommendations, *Laura Fuchs and Jacqueline Hines, Co-chairs***
- **SY 16-17 Local School Elections, *Candi Peterson, General Vice President (See Election Packet )***
  - *Refer to Article VII Section 1F, Election Schedules due May 16<sup>th</sup>*
  - **Election Results due by May 31<sup>st</sup>**
  - **Membership Status by School Available Tomorrow by Email to all Building Representatives, Email: [info@wtulocal6.net](mailto:info@wtulocal6.net)**



# Representative Assembly

May 10, 2016

---

## □ President Davis' Report

### ■ National Teacher Appreciation Week Recap

- 6100+ Krispy Kreme Donuts Delivered to all Teachers & Schools
- ***Special THANKS TO ALL WTU STAFF and RETIREEES!***

### ■ Member Mobilization March-May Campaign in Effect!

- Big Goal: Organize 750 Fee Payers by the End of School Year
- Fourth Week Breakdown: 100 Applications Received!
- Field Representatives Available to Visit Schools @Lunch
- Agency-Fee Teachers List Emailed to Reps Tomorrow



# Representative Assembly

May 10, 2016

---

## President Davis' Report Continued

- Rules for Excessing (See President's Letter to Principals)

- LEAP

- As requested, WTU Held a Meeting with DCPS on April 18<sup>th</sup>
- Member LEAP Questions Were Submitted to DCPS (See Packet)
- Guest Presentation on LEAP Today (Q/A Session to Follow)

**Jason Kamras, Chief of Teaching and Learning**  
**District of Columbia Public Schools**

---



# Representative Assembly

May 10, 2016

---

## □ President Davis' Report

### ■ Legal Updates

- DOL VEBA Complaint by Former President Saunders **Dismissed**
- VEBA Investigation **Dismissed** by DC Office of Inspector General
- WTU Lawsuits/PERB Cases by Gen. Vice President Candi Peterson
  - Peterson/Counsel Have Received Close to **\$180,000** from WTU
  - WTU has Paid over **\$40,000** in Legal Fees Since Dec. 2015
  - Three out of Five GVP Cases/Amendments **Dismissed**
  - Two Cases Pending Decision and/or Hearing on May 26<sup>th</sup>



# Representative Assembly

May 10, 2016

## □ President Davis' Report

- Feedback NEEDED: Impact Bargaining Session Coming Soon on DCPS Extended Year Plans, Email Field Reps or [dialogue@wtulocal6.net](mailto:dialogue@wtulocal6.net)

## ■ Financial Updates

- VEBA 2015 Audit & Financial Statement Available on WTU Website
- VEBA Audit Presentation will Occur at June 14<sup>th</sup> Union Meeting
- 2011-2015 Financial Review and Report Forthcoming to Entire WTU Collective Bargaining Unit



# Representative Assembly

May 10, 2016

---

## □ President Davis' Report Continued

### ■ WTU/AFT Membership Benefits

#### □ WTU Benefits – *Full Membership has its Privileges!*

- Sick/Maternity/Paternity Leave Banks/Application Process\*

- Prepaid Legal Services with Ades & Associates

- Dental/Vision Benefits with United Healthcare\*

#### □ AFT+ Benefits and Union+ Discounts ([wtulocal6.org](http://wtulocal6.org))

- Occupational Liability Insurance - *Are your beneficiaries on file?*

- Accidental Death and Dismemberment Insurance

- Free New Member \$10,000 Life Insurance Policy

---

***\*Requires yearly enrollment; Starting early in July!***



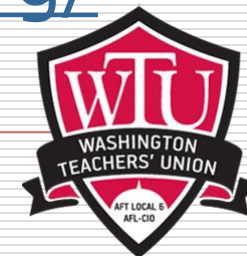


# Representative Assembly

May 10, 2016

---

- **President Davis' Report Continued**
  - **Recap on DOE Teacher Diversity Program**
  - **WTU Scholarship Fund - Deadline on May 16<sup>th</sup>**
    - Seeking DCPS College-bound seniors interested in teaching in DCPS
    - Four students to receive \$20,000 scholarship (\$5,000 per year)
    - Winners announced on May 31<sup>st</sup>
    - For more info: <http://www.wtuscholarshipfund.org/>



# Representative Assembly

## May 10, 2016

---

### **President Davis' Report Continued**

#### **WTU Membership Satisfaction on Field Services**

Thanks for Completing the Survey!!

154 Responses Received

Great Feedback on Contract Concerns and Ideas

Data Currently Under Review with WTU Staff and Field Representatives



# Representative Assembly

May 10, 2016

---

□ New WTU Member Education Series

***"Getting to Know and Understand  
the Business of Your Union"***

***Contract Update and***

***Contract Action Team (CAT)***



# Representative Assembly

May 10, 2016

---

**☐ GREAT Ward 3 Contract Action on 5/5!**

***SHOUT-OUT and THUMBS-UP!!!!***

***Jacqueline Hines – Murch***

***Terence Ngwa – Deal***

***James Leonard – Wilson***



# Representative Assembly

May 10, 2016

---

## Contract Update and Next Steps

- Letter Writing Campaign Results in Several Letters to Henderson, Bowser & City Council - ***Keep Writing!***
- WTU Sent Official Request to Chancellor Henderson for Continuation of Contract Negotiations
- Potential **Next Steps**
  - Unfair Labor Practice Underway
  - Contract Action in Other Wards/Schools



# Representative Assembly

May 10, 2016

---

## □ Contract Update and Next Steps

- Social Media Retweets Continue to Soar

- Sample Hashtags:

- #WeDemandAContract**

- #TreatOurTeachersRight**

- #WheresOurContract**

- **URGENT Recruitment** to JOIN WTU Contract Action Team (CAT), Training Coming up on May 20<sup>th</sup>



# Representative Assembly

## May 10, 2016

---

### Join Us on Friday, May 13<sup>th</sup>!

- **DC Labor Night@DC United RFK Stadium Lot 8**
- DC United vs. NY Red Bulls, 5/13 @ 4 pm
  - Full members pay \$6, receive food, drinks and game ticket!
  - You can purchase tickets online at <http://bit.ly/wtuappreciation>



# Representative Assembly

## May 10, 2016

---

### □ Join Us!

#### ■ WTU Teacher Leaders' Research Symposium

- 5/14 Miner Building @Howard University, 9am-2pm
- 14 Action Research presentations on DCPS & USA
- 5 Free PLU's
- Special Guest Speaker: Jose Vilson, NYC Teacher/Author

#### ■ WTU Summer Institute Coming Soon!

- June 20-24<sup>th</sup> @UDC, *Classes filling up!*
- Register by May 28<sup>th</sup>





# Representative Assembly

## May 10, 2016

---

### Free Tickets Available Today!

- Check in at the registration table!
  - DC United vs. NY Red Bulls tickets for first 25 people
  - Labor Fest tickets for first 10 people



# Representative Assembly

## May 10, 2016

---

### Important Meeting & Invitation

#### DCPS Meeting on Grading Policy for MS & HS

Members invited to Join President Davis

Meeting Date: May 19, 2016, 4pm

Location: Central Office, 1200 First Street, NE

Conference Room: TBA

RSVP at: [dialogue@wtulocal6.net](mailto:dialogue@wtulocal6.net)



# Representative Assembly

## May 10, 2016

---

### □ Important Meetings and Events

#### ■ DCPS Hiring Fair (Today @CHEC until 7 pm)

- May 26<sup>th</sup>, 4:30-7pm @Takoma EC
- June 11<sup>th</sup>, 10- 2pm @Dunbar HS

#### ■ Next **Regional Meetings**, May 24<sup>th</sup> @4:30

- Deal- Meet with Devin Nixon
- Moore- Meet with Rejil Solis
- Simon- Meet with Charles Moore
- Whittier- Meet with Candi Peterson



# Questions/Concerns/Ideas?? We're Here to Support You!



---

Washington Teachers' Union  
1239 Pennsylvania Avenue, SE, 20003  
202-517-1477 (main)  
202-517-0673 (fax)  
[dialogue@wtulocal6.net](mailto:dialogue@wtulocal6.net)

Contact Your Field Rep: [www.wtulocal6.org](http://www.wtulocal6.org)

Follow us on Twitter: @WTUTEACHER & Instagram: @WTUlocal6

Like us on Facebook: Washington Teachers' Union

**Next Rep. Meeting: June 14<sup>th</sup>**  
***Featuring Good Steward Awards!***

---



***One Union, One Voice!***  
***Solidarity Forever!***

*Thanks for your support and  
commitment!*

*Elizabeth A. Davis, President*