

# WTU Representative Assembly Meeting

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## *Special Finance Meeting* *"Getting to Know and Understand the Business of Your Union"*

January 12, 2016, 4:30pm – 6:30pm  
McKinley Technology High School  
***Elizabeth A. Davis, President***

# Representative Assembly

January 12, 2016

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- Call to Order - Happy New Year!**
  - Credentials Report
  - Program Report (Approval of the Agenda)



# Representative Assembly

January 12, 2016

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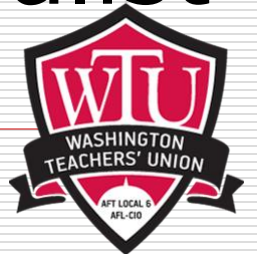
## □ Special Guest Presentations

### ■ DC Paid Family Leave Campaign

□ Megan Stockhausen, AFT Educational Issues  
and Joanna Blotner, Jews United for Justice

### ■ “It Takes a City” LEA Institute

□ Brandon Wallace, OSSE Program Specialist



# Representative Assembly

## January 12, 2016

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### **Guests Presentations Continued**

- LEA Date: February 19, 2016@Washington Convention Center
- New Educator Credentialing Information System (ECIS) for Teacher Licensure
- Orman Feres, OSSE Educator Quality Manager



# Representative Assembly

## January 12, 2016

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### President's Report

- Recap of WTU Holiday Party (300+ Guests)
- Chinese Delegation Visits WTU (12.30.15)
- Teacher Annuity Fund Update
  - Application mailed to all members in December
  - Open application window
  - 2014 application online; 2015 Pending



# Representative Assembly

## January 12, 2016

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### □ President's Report Continued

#### □ VEBA Updates

- 2<sup>nd</sup> DCPS Reimbursement for Dental/Vision Premiums Paid by Participants in Process
- Nathan Saunders vs. WTU, et al. Case: O'Donoghue & O'Donoghue LLC secured to represent WTU



# Representative Assembly

## January 12, 2016

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□ New WTU Member Education Series

***"Getting to Know and  
Understand the Business of  
Your Union"***



# Representative Assembly

## January 12, 2016

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### □ President's Report Continued

□ Real Story of the WTU Financial Status and Progress

■ Dispelling Myths and Misinformation

■ FY14 & Draft FY15 Audit, Presented by:  
**Clem Mueller, Katz Abosch P.A.**





# Representative Assembly

## January 12, 2016

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### □ President's Report Continued

- Introduction to WTU Financial Statements
  - Presented by **Marlette Dixon and Steve Kullman, Kullman & Seibert Firm**
    - Balance Sheets (as of Nov. 30, 2015)
    - Budget-Actuals (July 1- Nov. 30, 2015)



# Representative Assembly

## January 12, 2016

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### □ President's Report Continued

- Review and Approval of Final FY2016 Budget
  - Administered by: **Jacqueline Hines & Joyce Armoo, Board of Trustees**
    - **27 Needed for Quorum**
    - **One Vote per School/Delegate**



# Representative Assembly

## January 12, 2016

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### President's Report Continued

- Friedrichs Case Demonstration (Yesterday)
- WTU@Department of Education Hearing on Every Student Succeeds Act (Yesterday)
- WTU, AFT, DCPS First Book, Take 2
  - 120K Books Coming Soon to DCPS Libraries
- WTU@Dr. King AFL-CIO Conference



# Representative Assembly

## January 12, 2016

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### □ President's Report Continued

#### □ Legal/Grievances Update

- Backlog Grievances from 2011: Scheduling Complete and Step 2 Hearings In Progress
- Group Grievances Scheduled: Jan-Jun 2016
- Individual 2014-2015 IMPACT Grievances
  - Terminated Cases 1<sup>st</sup> (Jan.- Mar. 2016)



# Representative Assembly

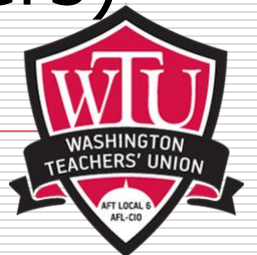
## January 12, 2016

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### □ President's Report Continued

#### □ Legal Updates: Lawsuits Brought by Candi Peterson, WTU Gen. Vice Pres.

- Candi Peterson vs. WTU (PERB Case Against Actions by Former WTU President Nathan Saunders)
- Candi Peterson vs. WTU (DC Superior Case Against Actions by Former WTU President Nathan Saunders)
- Candi Peterson vs. Elizabeth Davis/WTU (PERB)



# Representative Assembly

## January 12, 2016

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### □ President's Report Continued

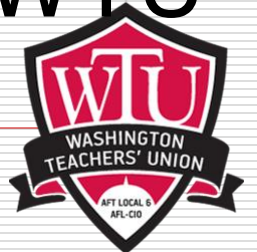
#### □ Contract Negotiations Progressing

- DCPS/WTU December Meetings: 7, 12, 19

- DCPS/WTU Confirmed Meetings:

- January 6@DCPS, 13@WTU, 27@DCPS

- February 10@WTU, 17@DCPS, 24@WTU



# Representative Assembly

January 12, 2016

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## □ President's Report Continued

### □ Contract Negotiations:

#### ■ Top 7 Priority Summaries Sheet for DCPS (Presentation for Tomorrow's Meeting)

- #1: Support for Students
- #2: Student Discipline
- #3: Mutual Consent



# Representative Assembly

January 12, 2016

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## □ President's Report Continued

### □ Top 7 Priority Summaries Sheet for DCPS

- #4: Partnerships
- #5: Grievance Process
- #6: Evaluation/IMPACT
- #7: Compensation





# Representative Assembly

## January 12, 2016

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### □ President's Report Continued

#### □ WTU 3<sup>rd</sup> Annual Shared Vision Conf.

- Saturday, February 20, 2016, 9am-3pm,  
Kellogg Conference Center@Gallaudet U.

- Keynote Speakers: Dr. Linda Darling  
Hammond & Dr. John King (invited)

- Full members register on 1/16



# Representative Assembly

## January 12, 2016

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### □ President's Report Continued

#### □ Next Union Leadership Institute

- Saturday, January 23, 2016, 9am – 3pm@Capitol Hill Montessori/Logan

#### □ New WTU Task Force

- Teacher Diversity Task Force Meets January 21<sup>st</sup>, WTU Headquarters@4:30 pm



# Representative Assembly

## January 12, 2016

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- TAS/CP/CSC Task Force Presentation
  - Duanna Petrus (Noyes) & John Dixon (Oyster-Adams)
  - Meets @WTU on 1<sup>st</sup> Tuesdays
  - WTU IMPACT Cycle 1 Survey
    - Survey launches this week



# Representative Assembly

## January 12, 2016

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- Elections Committee Report
  - Election of the Elections Committee, Delegates to AFT & MD/DC AFL-CIO on February 9, 2016
- Next Regional Meetings, 1/26@4:30
  - Deal- Meet Devin Nixon
  - Moore – Meet Rejil Solis
  - Simon – Meet Charles Moore
  - Whittier – Meet Candi Peterson



# Representative Assembly

## January 12, 2016

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- Next Union Leadership Institute (ULI)
  - Saturday, January 23, 2016@Capitol Hill  
Montessori/Logan, 215 G Street, NE, 9am – 3pm
  - Members Earn 6 Free PLUs
  - Topics:
    - DCPS Behavior Intervention Resources and Support
    - Getting to Know and Understand the WTU Constitution
    - Supercharging Union Teams for Member Engagement
    - Planning and Strategy for Local School Union Teams



# Questions/Concerns/Ideas?? We're Here to Support You!



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Follow us on Twitter: @WTUTEACHER

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Next Rep. Meeting: February 9<sup>th</sup>

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***One Union, One Voice!***  
***Solidarity Forever!***

*Thanks for your support and  
commitment!*

*Elizabeth Davis, President*