



exclusive bargaining agent of bargaining unit employees, and without first notifying the WTU, decided to suspend, and did suspend, CBA negotiations between the parties until after the upcoming election of WTU officers has occurred in June 2016. *See* Testimony of Chancellor Kaya Henderson at the Council of the District of Columbia Committee on Education Budget Oversight Hearing (David Grosso, Chairperson) on April 21, 2016, pertinent excerpt *available at* <https://www.dropbox.com/s/p6enn99k8mpa74k/Kaya%20on%20Contract.wmv?dl=0> (full audio hearing transcript available from DC Council website at [http://dc.granicus.com/MediaPlayer.php?view\\_id=2&clip\\_id=3185](http://dc.granicus.com/MediaPlayer.php?view_id=2&clip_id=3185)).

9. On or about April 29, 2016, I sent a letter by email to Chancellor Henderson again requesting that DCPS return to the bargaining table, without regard to the WTU election of officers, and negotiate in good faith to resolve the only two issues remaining on the bargaining table. Further, in my April 29, 2016, letter to Chancellor Henderson, I stated, clearly, that the WTU had drafted counter-proposals the WTU believed would satisfy the concerns expressed by DCPS negotiator Peter Weber at the April 6 negotiating session regarding the Grievance and Arbitration clause of the CBA, which would allow the parties to reach agreement on that issue. Exhibit 3.

10. On or about May 12, 2016, DCPS, through its Chancellor, Kaya Henderson, refused the request of the WTU to resume collective bargaining negotiations without regard to the WTU election of officers in June 2016, without regard to the possible resolution of the Grievance and Arbitration issue, and implicitly threatened to implement the interest arbitration process rather than resume collective bargaining negotiations prior to the WTU's election of officers in June 2016. Exhibit 4.

I declare under penalty of perjury that the foregoing is true and correct.

5/25/16  
Date

  
Elizabeth Davis