



Washington Teachers' Union

REPRESENTATIVE ASSEMBLY/GEN. MEMBERSHIP MEETING

Tuesday, February 9, 2016, McKinley SH, 4:30 PM

Elections of the Elections Committee, Delegates to the AFT and MD/DC AFL-CIO, 4:30-7 pm

1. **Opening Remarks, Elizabeth Davis, President, Washington Teachers' Union**
2. **Review & Approval of the January 12th Minutes, Financial Statements & Today's Agenda**
3. **Special Guests Presentations**
 - a. Proposed Graduation Requirements, Cathy Reilly, Executive Director, S.H.A.P.P.E.
 - b. Substitute Teacher Leave, David Dzidzienyo, Legislative Dir., Metro Labor Council
4. **President's Report**
 - a. WTU 3rd Annual Shared Vision 2016 Conference, Feb. 20th@Kellogg Ctr., 200+ Registered
 - b. WTU Wins DC Labor Organizing Award, Celebration @Evening w/Labor, March 12th
 - c. WTU Dr. King Citywide Read-Aloud Project: 25 Classes, 300+ Children Participated
 - d. Feb. 17th: Alliance to Reclaim Our Schools Walk-in Day (www.reclaimourschools.org)
 - e. VEBA Update: Benefits paid in Dec. 2015; Dental/Vision premiums to pay on February 12th
 - f. Testimony to Department of Education on Every Student Succeeds Act, January 11th
 - g. Revision to Salary Limitation and Salary Increase Approval for Chancellor Kaya Henderson
 - h. DCPS 2016SY Extended Year Plans, WTU to file Unfair Labor Practice claim (See Packet)
 - i. TAS/CP/CSC Task Force & IMPACT Cycle I Survey, John Dixon (Oyster-Adams EC)
 - j. Member Concerns on the ASPEN Grading Protocol (See Packet for WTU Letter)
 - k. Member Challenges to the Existing Elections Committee and Elections Process
 - l. Review of Standing Rules of the Executive Board on Separated/Retired Teachers
5. **President's Report Cont'd: Contract Update -DCPS/WTU met 1/27/16 & teams meet 2/10/16 at WTU**
 - a. WTU Top Priority Proposals (1 of 7): Expedited Grievance Process (See Sample Language)
 - b. Open Forum: Member Proposals for Salaries & Benefits (See Existing Schedule)
6. **"Getting to Know & Understand the Business of Your Union" Member Education Series**
 - a. **Overview: WTU Constitution and By-Laws (12 Articles in Current WTU Constitution)**
 1. Members voted in favor of revised contract on October 21, 2004 by 3:1 ratio
 2. **Key Articles:** VI- Rep/Member Mtgs, VII-Elections and Nominations, VIII- Union Officers (Essential Roles), X-Safeguards and Rules of Procedure
 - b. **Key Updates on 2015-16 Legal WINS and Pending WTU Cases**
 1. WINS-GVP Candi Peterson v. WTU Lawsuit & Summary Judgement Cases Dismissed
 2. WINS-IMPACT terminations overturned this year at: Miner, Malcolm X, Garrison
 3. WINS-Step 2 suspensions and terminations at: H.D. Woodson and Langdon
 4. WINS-Internal Lawsuits (Saunders Admin): Staff 401k Plan, WTU Representation
 5. Pending Progress - 2008 Probationary Teachers IMPACT (Developing Category), Excessing, Extended Day, Social Workers, Librarians, Saunders vs. VEBA, et al
7. **Questions, Comments and Closing Remarks, President Davis**