



# Washington Teachers' Union

## Educational Research and Dissemination Program

The WTU/AFT Educational Research and Dissemination (ER&D) Program represents one of the union's major efforts to improve student achievement by making a difference in practitioners' performance and professional growth. The WTU ER&D Program is unique because it provides solid, research-based content and is created and delivered by classroom teachers and school personnel. The WTU ER&D Program validates existing practice while encouraging professional growth and building a sense of pride in the quality of union service.

### WTU ER&D Program Goals

The WTU ER&D Program shall:

- Increase staff effectiveness in order to improve student performance
- Grow the union, both internally and externally, through the power of professional issues

Benefits to Becoming a WTU ER&D Professional Development Instructor

Instructors will:

- Develop professionally
- Change behavior management practices with evidenced-based research strategies for themselves as well as their peers
- Improve the quality of classroom instruction and behavior management skills
- Model change and strengthen the capacity
- Earn competitive salaries aligned to pay for adjunct faculty



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## **WTU ER&D Course Trainer Application** ***Due by the Close of Business on May 9, 2016*** **Responses may be submitted as a Word Document**

### **Demographical Information**

Name \_\_\_\_\_

Home Address \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Home Number \_\_\_\_\_ Work Number \_\_\_\_\_

Cell Number \_\_\_\_\_ Email Address \_\_\_\_\_

WTU Member?  Yes  No      Years of teaching \_\_\_\_\_

Area(s) of licensure

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Current teaching assignment (school site and level)

\_\_\_\_\_  
\_\_\_\_\_



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## ***Professional Interests and Teacher Leadership Experience***

Which ER&D course are you applying to be a trainer? (Select One to Three)

English Language Learners 101

Instructional Strategies that Work for All Disciplines

Managing Behavior in School Communities

Reading Comprehension Instruction

Thinking Mathematics 6-8 Journey to Algebra

New Course Creation: \_\_\_\_\_

List all areas of involvement in union leadership

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List areas of involvement in local school district leadership

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Which WTU course(s) are you taking now or have completed?

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Why do you wish to become an ER&D course trainer?

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If chosen as a trainer for the ER&D Program, how much time would you have daily, weekly and/or monthly to commit to training other adults?

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## **Required Letter of Reference**

Please attach **one letter of recommendation** from peers and/or from others (administrators, parents, former students, college advisors or instructors, union leaders)

Recommendation letters should indicate the following:

- The extent of your acquaintance with the applicant
- Effectiveness as a teacher or paraprofessional
- Communication and interpersonal skills
- Any specific knowledge that you have referring to the applicant's intellectual capacity, writing ability, experience in interpersonal situations, character and personality

## **Signature and Date Line**

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**\*\*\*In order to process applications and schedule panel interviews, all candidates must submit the following: 1) Completed application, 2) Current resume, 3) Letter of Recommendation, and 4) Lesson Plan.**

**Applications, current resumes, one Lesson Plan and letters of recommendation may be scanned and emailed to:**

**[degbufor@wtulocal6.net](mailto:degbufor@wtulocal6.net) or faxed to (202) 517-0673.**

**Application materials (application, resume and letter of recommendation) may also be mailed to: Dorothy Egbufor, Chief of Staff, Washington Teachers' Union, 1239 Pennsylvania Avenue, SE, Washington, DC 20003**

**APPLICATION DEADLINE: MAY 9, 2016**



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## WTU ER&D Trainer Application Letter of Recommendation Cover Sheet

\_\_\_\_\_ is applying for position of course trainer in the WTU/AFT Educational Research and Dissemination (ER&D) Professional Development Program. We ask that you send a letter of recommendation to us at the address below for use in evaluating this candidate.

In your letter, we would find it helpful if you indicate:

- The extent of your acquaintance with the applicant
- Effectiveness as a teacher or paraprofessional
- Effective presentation and facilitation skills
- Any specific knowledge that you have referring to the applicant's intellectual capacity, writing ability, experience in interpersonal situations, character and personality
- Experience and/or skills

Please return this form with your letter.

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SIGNATURE OF PERSON OFFERING RECOMMENDATION

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PRINTED NAME & POSITION

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SCHOOL OR OFFICE